

Weekly Newsletter April 21-25, 2025

PQHS NEWS

ANNOUNCEMENTS



A warm welcome to Meagan Sabatino, PhD who joined our Epidemiology Division as an Instructor on April 21st. Dr. Sabatino is a recent graduate of the Population Health Sciences program, where she contributed to data collection and analytic efforts for the independent evaluation of the Massachusetts Section 1115 Medicaid Demonstration. Her current research examines the effects of Medicaid policy reforms on health outcomes among low-income populations, with particular emphasis on individuals with behavioral health conditions.

NHLBI-funded Transdisciplinary Training in Cardiovascular Research Program (T32)



Directed by Catarina Kiefe, MD, PhD (PQHS) and Kevin Donahue, MD (Cardiovascular Medicine), the NHLBI-funded Transdisciplinary Training in Cardiovascular Research Program (T32) is currently accepting applications for post-doctoral trainees. Please visit PQHS - Transdisciplinary Training in Cardiovascular Research T32 Training Program for more information on this opportunity." Questions? Contact Rebecca Gigliello (Rebecca.gigliello@umassmed.edu)



Discover the Sixth Floor Lending Library!

Looking for your next great read? Dr. Kate Lapane has sparked something wonderful—a little Lending Library on the sixth floor, near the elevators and stairs!

Whether you're in the mood for a quick escape, an inspiring memoir, or a gripping mystery, swing by and see what treasures are waiting for you. The best part? It's totally free and community-driven.

Take a book, share a book, and spread the joy of reading.

Have a favorite book that changed your life or made you laugh out loud? Drop it off and give someone else the chance to love it too!

UMASS CHAN REMINDER

Title IX Compliance Training - Completion is due by April 24, 2025

State employees are required to complete the Title IX for Higher Education training each year to remain in compliance with the 2021 Campus Sexual Assault law.

IMPORTANT: Only those employees needing to complete the course this year have an assignment in the HR LMS. Click here to go to the LMS. Need help? Email LMS support.

Benefits Open Enrollment - Now through Thursday, May 1

Open enrollment happens just once a year. It's important to review your current plan enrollments and make changes that best meet your needs. For more information on the open enrollment process, GIC benefits guide and more, visit the Open Enrollment page.

Use Your Excess Vacation Leave by June 28, 2025

As we get closer to fiscal year end, we want to remind you of the UMass Chan Holiday, and Personal and Vacation <u>Time Policy</u> and maximum accruals so you can plan accordingly.

As of the last full pay period of the fiscal year, the maximum number of vacation hours employees may carry over into the next fiscal year is 240. During the fiscal year, employees are allowed to accrue hours over 240. Hours over this accrual limit are automatically re-set in the payroll system to the accrual maximum.

This year, the relevant pay period ends Saturday, June 28, 2025. You are encouraged to use any vacation balances that exceed the 240-hour maximum before that date.

To avoid the loss of accrued vacation hours, review the following recommendations:

- Take all vacation over 240 hours before Saturday, June 28, 2025. Keep in mind that the vacation accrual for the pay period ending on that date that will not appear on your paycheck.
- Any hours over the cap will automatically be reset to 240 and will appear on your paycheck on Friday, July 4, 2025.
- If you are approaching 240 hours of accrued vacation time, talk with your manager about planning time off before June 28 and make sure it is approved by them.

Ensure your vacation time has been entered into the Time Reporting system by June 28, 2025.

Holiday Calendar for UMass Chan Medical School

Remaining Holiday Schedule for 2025:

- Memorial Day Monday, May 26th
- Juneteenth National Independence Day Thursday, June 19th
- Independence Day Friday, July 4th
- Labor Day Monday, September 1st
- Indigenous Peoples' Day Monday, October 13th
- Veterans Day Tuesday, November 11th
- Thanksgiving Day Thursday, November 27th
- Day After Thanksgiving Friday, November 28th
- Christmas Eve Wednesday, December 24th
- Christmas Day Thursday, December 25th



