## **VPFA Updates**

Faculty Council April 3, 2025



### Med School Faculty



What my Friends thinks I do



What my Mom thinks I do



What I actually do



What the govt. thinks I do

## VUCA!!!!

- Anger
- Denial
- Adrenaline Junkie
- Ambivalent
- Avoidance/Fear
- Optimism



## Announcements- Faculty Support

WED

### \*NEW\* Faculty Support Drop-In Group: A Space for Connection and Resilience

### Wednesdays (started March 26) | 12:00-1:00pm

Times of uncertainty and stress can be particularly challenging for us as we juggle professional and personal responsibilities. To support our faculty community, we are launching a Faculty Support Drop-In Group, a safe space to connect, share experiences, and access resources in a supportive environment.

This virtual group is open to all faculty members and provides an opportunity for informal discussion, mutual support, and guidance. Whether you're seeking strategies for navigating challenges, looking for community, or simply needing a place to talk, we welcome you to join us.



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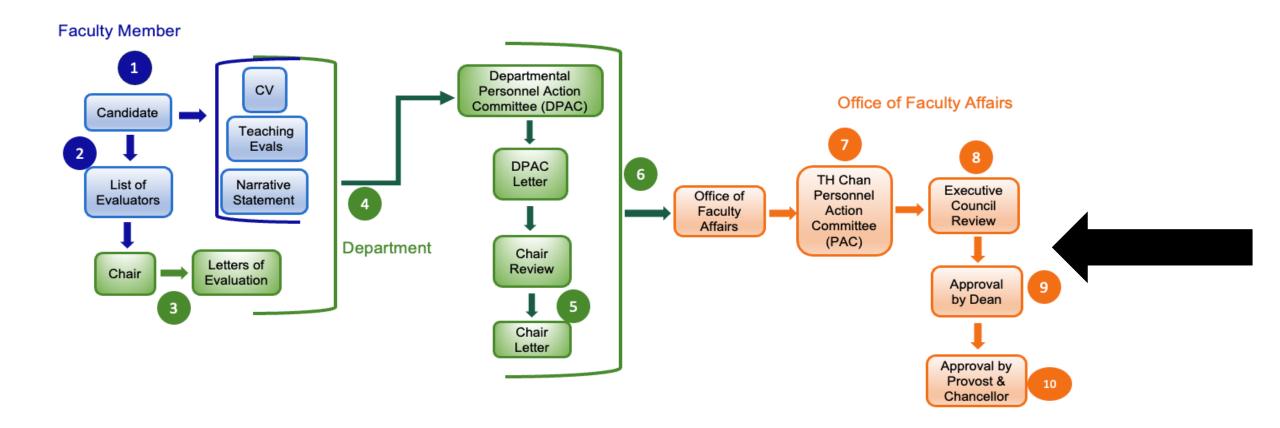
## Announcements-Automatic Tenure Clock Extension



Office of Faculty Affairs All faculty on the tenure track will be granted an **automatic one-year extension** to their probationary period unless they formally request to opt-out. At the end of the automatic one-year extension, upon request, the faculty member is welcome to extend for an additional year (twoyears total extension).

## **Announcements- Pause on Academic Promotions**

\*Encourage your faculty to continue to work on their promotion files during the pause \*DPACs have been advised to continue "as usual" reviewing faculty files for promotion



## Announcements- WFC Awards Luncheon

\*\*All expenses were funded by a generous donor\*\*



### Women's Faculty Committee Awards Ceremony

May 22 | 11:30am-1:00pm The UMass Chan Women's Faculty Committee Awards, presented in collaboration with the Office of Faculty Affairs, honor the remarkable achievements of our faculty members with a focus on gender equity and empowering women and people of other minoritized gender identities in medicine, nursing, and science. The awards honor individuals who have demonstrated excellence in education, community service, scientific achievement, and patient care. We welcome all UMass Chan faculty to attend the virtual Awards Ceremony regardless of sex or gender identity.



Luncheon will be a **hybrid event with virtual and in-person options** for participation

## Announcements- 2025 EMPOWER Summit to be rescheduled





# OFA continues to support faculty with programs & resources

<b>1:1 Consultations</b> (on-going)	Career Development Sessions & Consultations (on-going)	Faculty Advocacy & Grievance Support (on-going)	Faculty Committees Support (on-going)
DPAC Trainings (on-going)	New Faculty & New Provider Orientations (on-going)	Junior Faculty Development Program (on-going)	Vice-Chair Incubator Program (on-going)
<b>Peers for Promotion</b> (on-going)	Advance Program (on-going)	Women's Professional Pods Program (on-going)	Summer Intensive for Presentation Skills (up-coming)

## Faculty Development- Upcoming



### Research Impact Reports

#### April 22 | 12:00-1:00pm

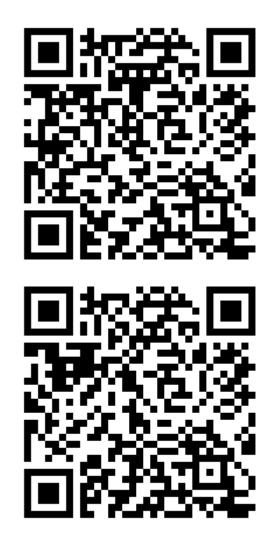
The UMass Chan Lamar Soutter Library has a number of resources and services to help faculty better understand and communicate the impact of their research. Come to this virtual session to hear about research impact reports, their importance for promotion, tenure and grant acquisition, and what the Lamar Soutter Library can do for you!

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### Workshops 101: How To Design & Deliver Engaging Workshop Experiences

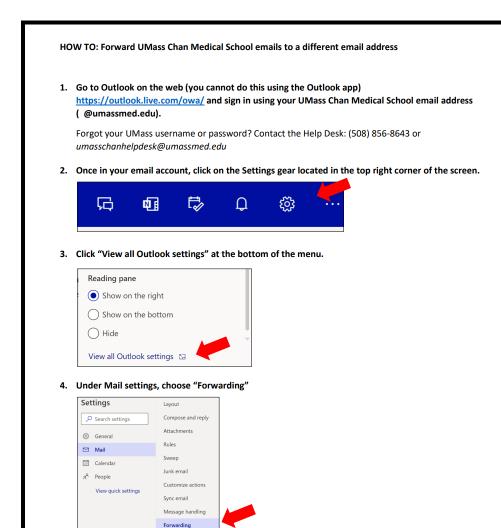
#### May 27 | 12:00-1:00pm

This virtual session will cover the basics of workshop design and delivery including pacing, activity creation and integration of didactics. We will discuss strategies for keeping participants engaged and creating useful workshop experiences that meet learning objectives. Special attention will be paid to designing and delivering workshops that work for in-person or virtual contexts.

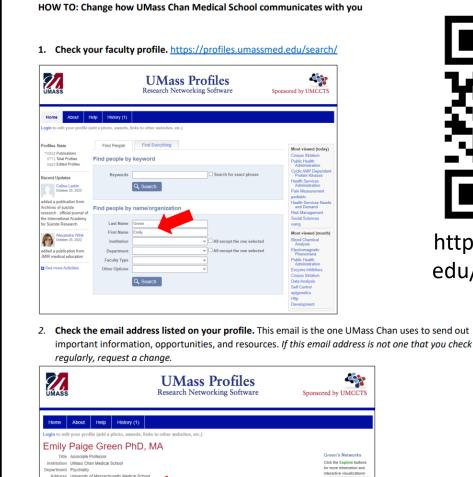


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