

Faculty Council

Richard Pavao, MD, Chair

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Rajani Sadasivam, PhD, Vice Chair

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FACULTY COUNCIL MEETING MINUTES

December 3, 2020

INVITEES/ATTENDEES

<u>Officers/Rules Committee</u>	<u>Voting Members-</u>			<u>Non-Voting Members-</u>	
Pavao, Richard (Chair)	Abramo, Kristin	Francis, Michael	Peterson, Craig	Abbott, Mary	Lane, Mary Ellen
Sadasivam, Rajani (Vice Chair)	Aronowitz, Jesse	Garwood, Elizabeth	Peterson, Kenneth	Berryman, Jennifer	Lanzillotti, Patricia
Ahn, Mary (Secretary)	Blehar, David	Hamar, Benjamin	Reboldi, Andrea	Collins, Michael	Larkin, Anne
	Bolon, Daniel	Ionete, Carolina	Slosar-Cheah, Magdalena	Dickson, Eric	Linstedt, John
	Botkin, Naomi	Irazoqui, Javier	Song, Jie	Fain, James	Luzuriaga, Katherine
	Carlisle, Anne	Kamil, Syed	Trivedi, Meghna	Florence, Roxanne	Maki, Kristen
	Cataltepe, Oguz	Korostelev, Andrei	Walker, Amy	Flotte, Terence	Mandrekar, Pranoti
	Chin, Emily	Long-Bellil, Linda	Wessolosky, Mireya	Glasheen, Jim	Mattocks, Kristin
	Chu, Sherman	Michas, Maria	Wolfe, Scot	Gottlieb, Amy	McMaster, Erin
	Dick, Karen	Moore, Phoebe	Wylie, Falgun	Gustafson, Michael	Piorun, Mary
	Faustina, Misha			Harnois, Deborah	Popkin, Joel
				Hayes, John	Vitello, Joan

Dr. Pavao called the meeting to order

BRIEF DISCUSSION AND VOTE: MINUTES

Having determined a quorum was met, the November minutes were approved.

STANDING REPORTS

Chancellor Update

Dr. Collins announced that the state has experienced an increase in COVID cases. Emergency rooms across the Commonwealth are admitting more COVID patients. Dr. Collins has been very encouraged by the efforts of the Emergency Medicine Department and how they have been able to stay open, respond to the pandemic and perform testing. To assure the campus continues to be safe, the surveillance testing program has expanded: 3rd and 4th year students were added; then 1st and 2nd year students were included; and most recently, house officers and dual docs have been brought into the program. Dr. Collins recognized Dr. Flotte and his team who have implemented the weekly surveillance testing program. It's allowed UMMS to have a very safe environment. Barring external factors that are not present at the moment, the medical school will continue its current operations: the campus will remain open; research labs will be operational; those employees working remotely will continue to do so; those reporting to work will continue to work on campus; and the three schools will continue with their plans. Testing will continue to be relied upon, as well as all the commonsense measures that public health officials have given us in order to maintain a safe and secure campus. Everything is being done to keep the community safe, and the buy-in of all working or learning on campus is essential.

Dr. Collins announced that we will continue with the business practices we have in place through, at least, the first quarter of next year. This means no university sponsored travel. All the people working remotely will continue to work remotely through the first quarter. Holiday events are not encouraged.

The hiring freeze remains in place. There is an exception process in place for those who need to have a hire. The process has been working well.

Dr. Collins thanked everyone who participated in the UMassMed Cares campaign, which took the place of the COMECC—over \$200,000 has been raised to date. Dr. Collins thanked John Erwin and his team for overseeing the campaign. There's still an opportunity to donate if you haven't and would like to by going to: <https://umassmedcares.org/>.

Dr. Collins announced that Jim Glasheen's last day was December 3rd. Dr. Collins thanked him for all the business development efforts he established. They are in the final stages of the recruitment process for his successor and will announce the new Executive Vice Chancellor next week.

Dr. Collins announced that next week there will be Board Meetings for both UMass Memorial Health Care and the University of Massachusetts. The University's board is quite concerned about the spring and what it will look like and when the four undergraduate campuses can resume operations. Depending on the state of the pandemic after the winter break, the campuses may need to start the semester virtually. The UMMS campus will continue as it is currently operating.

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Dean/Provost Update

Dr. Flotte amplified a couple of points made by the Chancellor:

- The testing of the dual docs will begin next week. The invitations to sign-up for testing have started to go out. Dual docs will be able to be tested at the university site at any of the times the university is open. They can also drop off their test kits at Memorial and Hahnemann.
- There is drop-off capability at both Memorial and Hahnemann for self-swabs.

Dr. Flotte acknowledged how hard people are working, particularly Dr. Sharon Greene. There was no need for an Infection Control Officer prior to the pandemic and she's extraordinarily busy. Drs. Flotte, Greene & Chimienti are working very closely with the appropriate health system people, such as Drs. Ellison & Klugman, to provide assistance. Due to the volume of work, some of the turn-around has been slow but everyone has been working very hard. It's an unprecedented time and there's not as much work force as there was in April and May. They're trying to expand without being able to redeploy people from other areas. Trying to help out in whatever way possible so that when the Pfizer vaccine for the emergency use authorization is released that there will be a site set up. Phase 1A will include front-line workers and Dr. Klugman is in charge of who is on the list of front-line workers.

Dr. Flotte announced that the search processes are ongoing. Early next week a new chair for Medicine will be announced. Dr. Flotte thanked Dr. Kiefe who co-chaired that search along with Dr. Gustafson.

Dr. Flotte announced that there has also been progress in the search for the new Vice Provost for Faculty Affairs. There were 26 applicants from all over the country. Dr. Flotte saw the list of the top 11 that were interviewed and there were amazing people from amazing places, including one sitting Dean and people who have similar jobs at Ivy League schools near us. It's an extraordinary statement that people are very interested in coming to work for UMMS. Dr. Flotte asked Dr. Chimienti to get more people from the Faculty Council involved as the process progresses.

AGENDA ITEM

Faculty Council Rules Committee Member: Dr. Pavao

Dr. Pavao announced that the FC Rules Committee is looking for additional members and asked for nominations.

Shadow Consult- Jules Trobaugh

Jules Trobaugh gave a presentation on shadow consults. Presentation here

EPC Update: Dr. McMaster

Dr. McMaster gave an update on the EPC. Presentation here

ADJOURNMENT: Dr. Pavao called for a motion to adjourn. Motion approved.