

Compensation for UMass Chan Postdoctoral Associates

Effective April 7th, 2024, compensation of all UMass Chan postdocs will be aligned with the current stipend levels set by the National Institutes of Health.

| Postdoctoral Associate Salary Rate | | |
|---|-------------|------------------------|
| Time in position (years) | Rate | Monthly Stipend |
| 0 | \$61,008 | \$5,084 |
| 1 | \$61,428 | \$5,119 |
| 2 | \$61,884 | \$5,157 |
| 3 | \$64,356 | \$5,363 |
| 4 | \$66,492 | \$5,541 |
| 5 | \$68,964 | \$5,747 |
| 6 | \$71,532 | \$5,961 |
| 7+ | \$74,088 | \$6,174 |

Notes:

1. The UMass Chan practice of restricting employment to a maximum of 7 years as a postdoctoral associate remains in effect.
2. On or about April 1 and Oct. 1 of each year, postdoc compensation will be elevated to the current NIH stipend level.
3. Postdocs who are the principal investigator on an external grant that covers more than 50 percent of their salary will be provided with a \$5,500 annual additional compensation payment for the length of the grant funding period.