## **How to Calculate Short Term Disability Premium**

- 1. Divide your annual salary by 52. This is your weekly salary.
- 2. Multiply this number by .6 to find your Benefit Amount. If the result is greater than \$3,500 (maximum weekly benefit), your Benefit Amount is \$3,500.00.
- 3. Round your Benefit Amount to the nearest dollar.
- 4. Divide Benefit Amount by 10.
- 5. Find your rate based on your age band in the table below. Multiply your result from #4 by this rate. This is your monthly premium.

Age Bracket	60% Rate*
15-24	\$0.10
25-29	\$0.25
30-34	\$0.50
35-39	\$0.45
40-44	\$0.25
45-49	\$0.25
50-54	\$0.24
55-59	\$0.26
60+	\$0.50

<sup>\*</sup> Per \$10 of Benefit

- 6. Multiply the monthly premium x 12. This is your annual premium cost.
- 7. Divide the annual premium cost by 26. This is your biweekly premium which will be deducted from each paycheck.