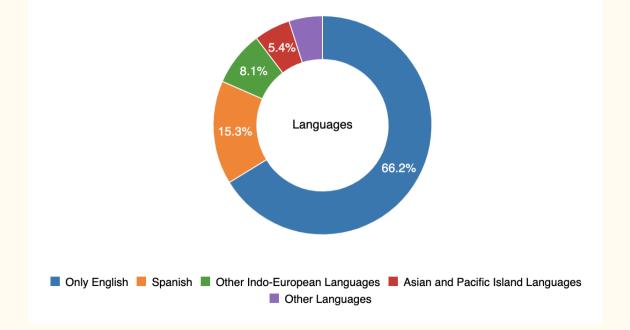
## Language Access and Patient Encounters

Khoi (Tony) Do, Rachel Duong, Megan Fernandez, Connie Ge, Leslie Panella, Shervin Rezaei

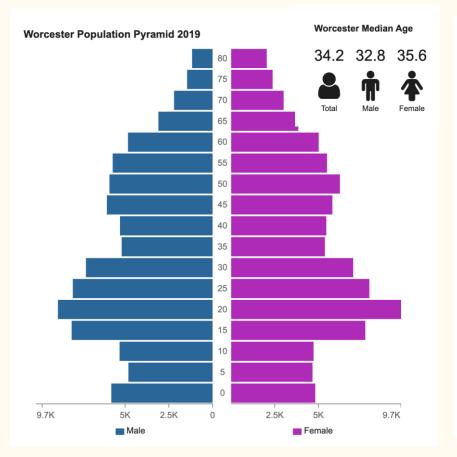
## Our Population

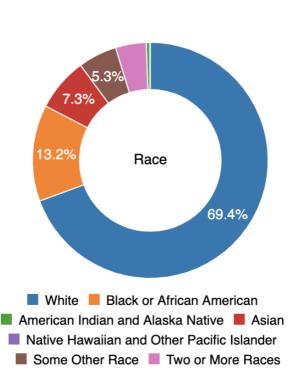
### Languages of our Population

- Spanish\*
- Portuguese\*
- Vietnamese\*
- Albanian\*
- Nepali\*
- Mandarin\*
- Arabic\*
- Russian
- Korean
- Cantonese
- & More



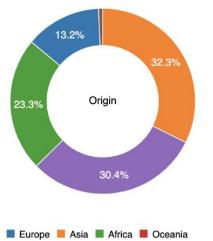
#### Age and Race Distributions of the Worcester Population





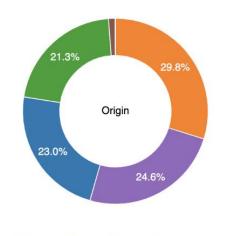
#### Worcester Residents by Birthplace

**Origin of Non Citizens** 



📕 Latin America 📕 North America

Non citizens include legal permanent residents (green card holders), international students, temporary workers, humanitarian migrants, and illegal immigrants. **Origin of Naturalized Citizens** 



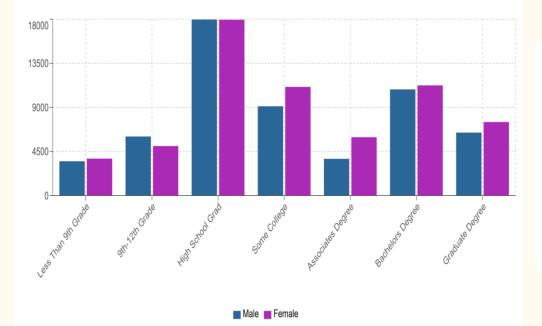
Europe
Asia
Africa
Oceania
Latin America
North America

57.44%	Born in Massachusetts 🕑	
8.93%	Native Born	
21.07%	Foreign Born	
1.24%	Non Citizen	

#### Place of Birth

78.93% of Worcester residents were born in the United States, with 57.44% having been born in Massachusetts. 11.24% of residents are not US citizens. Of those not born in the United States, the largest percentage are from Asia.

#### **Education Attained**



Education Attained	Count	Percentage
Less Than 9th Grade	7,283	6.05%
9th to 12th Grade	11,090	9.22%
High School Graduate	35,925	29.87%
Some College	20,225	16.81%
Associates Degree	9,717	8.08%
Bachelors Degree	22,101	18.37%
Graduate Degree	13,945	11.59%

#### The ASL community

- There are approximately 1 million deaf people in the US, and 10 million who are hard-of-hearing
- The Deaf community has their own language and culture
- There are a number of different ways of communicating with the deaf:
  - American Sign Language
  - English Sign Language
  - Rochester Method
  - Home Signs
- Two types of deaf interpreters:
  - American Sign Language (ASL)
  - Certified Deaf Interpreter (CDI)

#### **Good Terms**

- √ Deaf
- ✓ Hard-of-Hearing

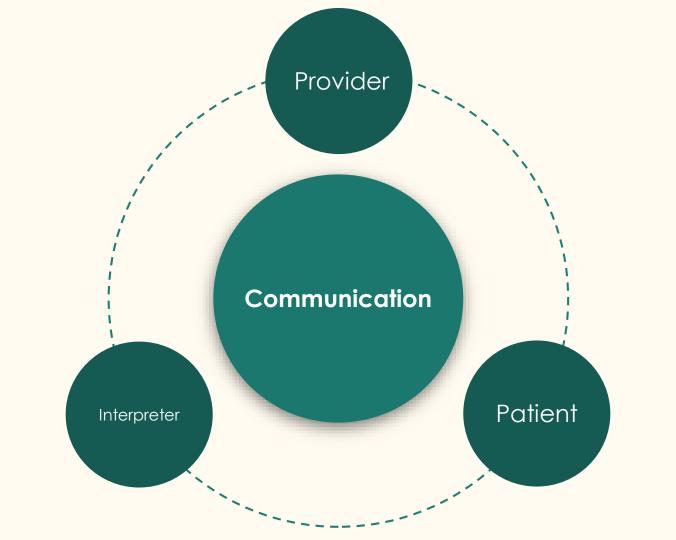
#### **Bad Terms**

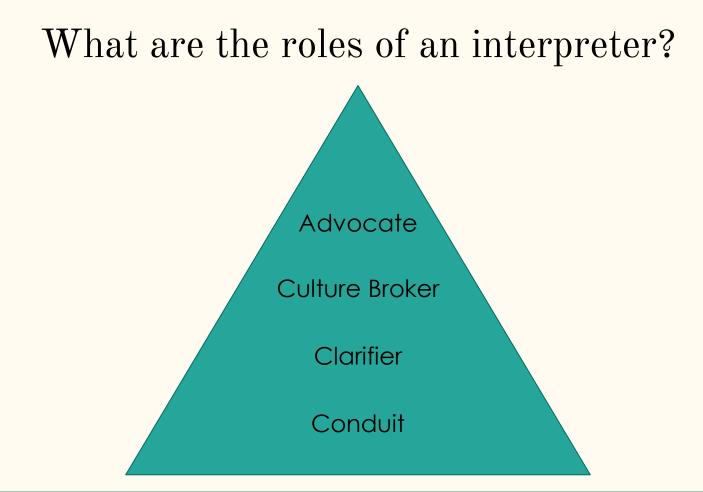
- Deaf-mute
- hearing-impaired

#### Medical/Social/Structural Issues

- Misinterpretation leading to medical consequences
- Lack of social/external resources which are language accessible
- Transportation access

## Our Team





### How do you become an interpreter?

- Certification process
  - 40 hour training (minimum to receive a Certificate of Completion from a qualified medical interpreter training course)
  - CCHI or CMI
  - Written and oral exams
- Minimum 18 years old
- GED\*
- Oral proficiency in English and target language

# Population Health Advocacy

### Language Access Advocacy - Local

- UMass Memorial Medical Center 1557 Non-Discrimination Notice
  - Affirms UMass medical campuses' commitment to non-discrimination on the basis of race, color, religion etc.
  - Further affirms full provision of qualified interpreter services and materials/resources for non-English speaking patients and patients with speaking and/or hearing disabilities
- 30-Day Readmission Limited English Proficiency (LEP) Patients Congestive Heart Failure: Pilot intervention
  - This is a UMass-led initiative, implemented on October 4, 2018, that addresses the issue that LEP patients admitted for heart failure have a higher 30-day readmission rate vs English speaking patients.
  - The program integrates a hospital interpreter with the CHF team to address communication barriers and cultural differences affecting LEP patients during their hospitalization.

#### Language Access Advocacy - State

- Massachusetts ER Bill (Chapter 66 of the Acts of 2000, the Emergency Room Interpreters Law or ERIL)
  - Regulated by Department of Public Health
  - Acute psychiatric care facilities + ERs
  - Provide competent interpreter services at no cost to all non-English speaking patients who seek emergency care or treatment, 24/7

- Massachusetts Commission for the Deaf and Hard-of-Hearing (MCDHH)
  - "Provides accessible communication, education and advocacy to consumers and private and public entities so that programs, services and opportunities throughout MA are accessible to persons deaf and/or hard of hearing
  - Statewide Interpreter and Communication Access Realtime Translation (CART) services

### National Board of Certification for Medical Interpreters



- Consolidation under one nationally recognized certification entity that ensures medical interpreters are appropriately trained to foster improved health outcomes, patient safety, patient/provider communication
- Certification for Medical Interpretation (CMI)
  - Medical Interpreter Education required (40 hours)
  - Proof of proficiency in English <u>and</u> target language (TOEFL, educational degrees etc.)
  - Written and Oral Exam for certification

# How can we advocate for patients with language barriers?

As doctors, it is our responsibility to establish health information understanding and engagement between provider and patient to promote effective application/adherence to treatment plans

## For patients with language barriers, we must first **confirm which** language/mode of communication they prefer

Then, utilize available resources to accommodate (interpreter's services, translated printed material etc.)

# How can we advocate for patients with language barriers?

If resources are lacking, consider rectifying the shortcoming (i.e. PPD)

When pursuing such, maintain 4 aspects of health literacy:

- Fundamental reading, writing, numeracy
- Scientific general vocabulary of lay person vs. medical professional
- **Civic** insurance, healthcare operations, team roles
- **Culture** familiarity with allopathic medicine and concepts such as patient autonomy, preventative care etc.

## Service & Experiential Learning

#### What did we do?



#### • Mornings

 Lectures on varied topics such as Health Literacy, Advocacy, Refugee and Immigrant Populations in Worcester, How to interact with an interpreter, ASL

#### Afternoons

- Shadowed Medical Interpreters at UMass Campuses
  - Hahnemann
  - Memorial
  - University
  - Edward M. Kennedy Health Center

#### How to use an Interpreter Effectively

- Pre-session with interpreter set expectations, provide context
  - If using an unprofessional interpreter (family member, friend), ask that the conversation be translated word-for-word
  - Alternatively, use a phone interpreter, especially when giving instructions
- Address the patient directly as you would address an English-speaking patient (avoid the 3rd person)
  - Make direct eye contact with the <u>patient</u>. You can interpret body language!
- Offer the interpreter a chair if one is available so everyone is on the same level
- Break-up ideas into short, discrete sentences
- Pause: wait until the interpreter has finished translating
  - Some concepts/words do not have direct translations and require further explanation

#### What to Avoid When Working with an Interpreter

- Talking to the interpreter instead of the patient
- Asking the interpreter to spend time with the patient when you are not there
- Speaking for too long without letting them interpret
- Using medical jargon
- Jokes, especially related to culture
- Idioms and slang
- Casual conversation with the interpreter in front of the patient
- Depending on the interpreter to lead and direct the interview
- Leaving the patient out of the conversation for too long

#### Needs of the Community

- Identification: students who volunteer at Free Clinics in the community noted the dearth of translated documents that are frequently distributed to non-English speaking patients
  - Intake form
  - Screening tool
  - PPD follow-up
  - Consent forms
- Service Project: prepare Free Clinic forms translated into Spanish and Portuguese
- Live interpretation vs phone vs remote video

### Acknowledgements

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Thank you to all the interpreters for welcoming us and sharing your perspective and experiences.